

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 05-CB-245747	Date Filed 7/30/19

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name International Union, Security Police & Fire Professionals of America SPFPA		b. Union Representative to contact Joseph McCray	
c. Address (Street, city, state, and ZIP code) 25510 Kelly Road Roseville, MI 48066		d. Tel. No. 800-228-7492	e. Cell No. (916) 501-3174
		f. Fax No. (586) 772-9644	
		g. e-mail jmccray@spfpa.org	
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b) and (list subsections) A of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Within the last six months and continuing the said named union SPFPA has and continues to interfere with the contractual relationship between the LEOSU-DC, its members and The Catholic University of America, despite the fact SPFPA had been decertified as their representative on November 1, 2018 by LEOSU-DC in 05-RC-227685. On July 30, 2019, (b) (6), (b) (7)(C) using a Board approved voter eligibility list emailed anti LEOSU-DC information denouncing the unions new CBA to Catholic University police officers who are now represented by LEOSU-DC. (b) (6), (b) (7)(C) has misused the companies voter eligibility list for the sole purpose to interfere and retaliate against LEOSU-DC & its members. & has violated Board Rule No. 102.62(d). By the foregoing and other acts, the SPFPA & its Agent (b) (6), (b) (7)(C) have restrained & coerced in the exercise of rights guaranteed in Section 7 of the Act.			
3. Name of Employer The Catholic University of America		4a. Tel. No. (202) 319-5005	b. Cell No.
		c. Fax No.	
		d. e-mail oconnorm@cua.edu	
5. Location of plant involved (street, city, state and ZIP code) 620 Michigan Ave NE, Washington, DC 20064		6. Employer representative to contact Nancy Morrison O'Connor	
7. Type of establishment (factory, mine, wholesaler, etc.) University	8. Identify principal product or service University		9. Number of workers employed 30
10. Full name of party filing charge Law Enforcement Officers Security Unions LEOSU-DC			
11. Address of party filing charge (street, city, state and ZIP code) 1155 F Street NW Washington DC 20004		11a. Tel. No. 202-595-3510	b. Cell No. 202-486-8558
		c. Fax No. 202-595-3510	
		d. e-mail LEOSUDC@GMAIL.COM	
12. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief. Steve Maritas _____ (signature of representative or person making charge) 1155 F Street NW Washington DC 20004 Address _____ Steve Maritas LEOSU-DC Organizing DR. _____ (Print/type name and title or office, if any) Date 7/30/19			Tel. No. 202-595-3510 Cell No. 202-486-8558 Fax No. 202-595-3510 e-mail LEOSUDC@GMAIL.COM

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information may cause the NLRB to decline to invoke its processes.



UNITED STATES GOVERNMENT
NATIONAL LABOR RELATIONS BOARD

REGION 5
BANK OF AMERICA CENTER, TOWER II
100 S. CHARLES STREET, STE 600
BALTIMORE, MD 21201

Agency Website: www.nlrb.gov
Telephone: (410)962-2822
Fax: (410)962-2198

September 9, 2019

Mr. Joseph McCray
Local President
International Union, Security Police &
Fire Professionals of America SPFPA
25510 Kelly Road
Roseville, MI 48066-4932

Re: International Union, Security, Police &
Fire Professionals of America SPFPA
(The Catholic University of America)
Case 05-CB-245747

Dear Mr. McCray:

This is to advise you that I have approved the withdrawal of the charge in the above matter.

Very truly yours,

/s/ Nancy Wilson

Nancy Wilson
Acting Regional Director

cc: Mr. Steve Maritas
Organizing Director
Law Enforcement Officers Security
Unions LEOSU-DC
1155 F St., N.W., Ste. 1050
Washington, D.C. 20004-1329

Nancy Morrison O'Connor, Esq.
Catholic University of America
620 Michigan Ave., N.E.
Washington, D.C. 20064-0001